

# DRUG-FREE WORKPLACE POLICY

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In accordance with the Drug-Free Workplace and the Drug-Free Schools and Communities Acts, it is the policy of the San José/Evergreen Community College District to provide a drug-free campus community and workplace (Board Policy 3550). The unlawful manufacture, possession, distribution, or use of a controlled substance is prohibited on the campuses and District facilities. Violation of this standard may result in dismissal under the applicable regulations of Title V of the California Code of Regulations and will be subject to civil and criminal penalties.

For more explicit information on this policy and its sanctions, contact:

District Human Resources Director  
San José/ Evergreen Community College District Offices  
(408) 270-6406

EVC Director of Student Development, Engagement and Inclusion  
(408) 274-7900, ext. 6768